

## MINUTES OF THE PIONEERS OF STEALTH BUSINESS MEETING

10 NOVEMBER 2007

Henderson Nevada

1. The Pioneers of Stealth (POS) held their 2007 reunion in Henderson NV on Friday and Saturday, 9 & 10 November 2007. In keeping with POS membership desire (Aug 2006 business meeting) to expand reunion activities beyond the Dayton region, Dave Lynch volunteered to arrange and host this reunion in conjunction with the Nellis AFB Air Show. Reunion activities included golf and the reunion dinner on Friday and the air show, business meeting, and casual dinner on Saturday. Dave did an outstanding job. He has documented his experience and lessons learned in an after action report and financial summary dated 19 November 2007 for those who may be interested.
2. A POS business meeting was held at Dave's home in Henderson NV the morning of 10 Nov. The meeting was directed by Rob Bongiovi and Dick Scofield. A complete list of attendees is attached (Attachment 1). The purpose of the meeting was to determine the future activities of the POS based on the discussions and actions of the first business meeting (Aug 2006) in Dayton, the report and recommendations made by Dick Scofield and Jack Twigg on 6 April 2007, and a meeting of the Dayton POS to implement Dick's and Jack's recommendations in May 2007. Rob Bongiovi reviewed each of these activities – with Dick Scofield summarizing his and Jack's recommendations. In summary:
  - a. It was agreed at the Aug 2006 business meeting to poll the membership on several options for the future of the POS. The results of this poll were provided to Dick and Jack to develop a set of recommendations. In their report dated 6 April 2007, Dick and Jack concluded the membership wanted to (1) maintain a social (i.e., reunion) focus, (2) implement some sort of structure (officers, committees), and (3) formalize and control membership (with dues). It should be noted that less than 30% of the 2006 business meeting attendees actually responded to the poll despite their enthusiasm at the business meeting.
  - b. In May 2007, the POS members in Dayton responsible for all previous reunions met to discuss how to implement Dick's and Jack's recommendations. Actions were assigned to (1) draft a charter and (2) to develop a list of candidates for POS officers. The group also identified a committee structure for the POS similar to that recommended by Dick and Jack
3. Given past work and unfortunate apathy, Rob Bongiovi outlined 3 possible outcomes for this business meeting: (1) review and approve the charter, select the officers, and initiate plans for the next reunion; (2) simply focus on the next reunion; or (3) do nothing and say our goodbyes. It was the consensus of those in attendance to proceed with (1) as modified in the following paragraphs.

4. Rob distributed and reviewed the draft charter. The charter describes the purpose of the POS, the membership criteria and dues, the structure including the officer positions and committees, responsibilities, and the charter's effective date and duration. As part of the structure, a Senior Advisory Group (SAG) was included, made up of 3 to 4 senior members (mix of government and industry) who would act as a board of directors. Dick and Jack and Jim Kinu will serve as the initial SAG. During discussions Steve Smith expressed a concern about the membership criteria which – in his opinion – would effectively prohibit new blood from entering the organization. The attendees agreed with this concern but rather than engineer a fix at this time recommended that Steve draft a proposal to the Steering Committee to consider a change to the charter after selection of the officers. All agreed with setting membership dues at \$25 per year and defining the dues year as January thru December. Bob Loschke suggested that the "Effective Date" paragraph be modified to indicate that the charter is an evolving document (agreed and changed) and that we consider a future Bill of Rights (deferred to election of the officers). **The charter was then APPROVED by the membership in attendance effective 10 November 2007.** The initial charter for the POS is attached (Attachment 2).
5. As discussed in the charter, the three committees will each have a chair. As part of the Dayton activities in May 2007, draft charters were prepared. These charters will be refined as the committees are stood up and will ultimately be approved by the President or Steering Committee. The Steering committee will consist of the officers, the SAG and a few at-large members. To facilitate the start-up of the Communications and Social Committees Ralph Grimm and Tim Sweeney respectively have agreed to serve as interim chairs of these committees. **Members are requested to volunteer for the committees.** At the meeting Steve Smith volunteered to serve on the Steering Committee.
6. During the reunion, several attendees offered to host the next reunion targeted for the mid 2009. Jack Twigg offered Maine, Jerry Vandeboss offered the AF Academy, and Bob Sandusky offered the Langley/Williamsburg area. The attendees agreed that we should evaluate each option and pick one NLT September 2008. Each volunteer will be asked to flush out their proposal and provide that information to the Social Committee (Tim Sweeney) for recommendation to the Steering committee. As part of the package distributing the charter, membership application and ballot, the membership will be polled on their *preferences*. We should all be very pleased that we are now faced with several choices for future reunions.
7. At the conclusion of the meeting, Rob took the action to prepare and distribute to the membership at-large a package containing: these minutes, the approved charter (attachment 2), ballots for election of the officers and preferences for the next reunion, the membership application, and a call for volunteers for the committees. The attendees agreed to distribute the package to all those listed on the current roster (managed by Ralph Grimm). Each would be asked to certify that they met the membership criteria contained in the charter and to submit a membership application with dues. Ballots will only be accepted from those who

have elected POS membership. All others will be purged from the roster. Any potential members not included on the current roster need to be identified to Ralph with current address/e-mail prior to 31 May 2008. Ralph agreed to prepare the membership application.

ATTACHMENT 1

10 November 2007 POS Business Meeting  
ATTENDEES

Rob Bongiovi

David Lynch

John Cashen

Dick Scofield

Bob Patton

Jim Kinnu

Steve Smith

Robert Sandusky

Alan Brown

Ralph Grimm

Tim Sweeney

Jim Uphold

Jim Hogarty

Ron Bell

Robert Loschke

Bob Schimmel

Sean Freeman

## ATTACHMENT 2

### **PIONEERS OF STEALTH CHARTER**

**Purpose.** The purpose of the Pioneers of Stealth organization is to perpetuate the spirit and achievements of a relatively small number of government and industry people in the early days of low observables technology and development. These “pioneers” believe the bonds created through their sharing of these successful achievements will always be an important part of their life experiences. They are proud of their accomplishments and enjoy being together to visit and revisit with those who all made valuable contributions to these challenging and revolutionary programs. Maintaining this social relationship is extremely important and a primary objective of this organization. The Pioneers of Stealth also believe that their value to the current defense acquisition establishment is best accomplished by using their strong record of achievements to be advocates and mentors for industry-government teamwork, streamlined management procedures, and minimal oversight and reporting requirements – all factors that significantly contributed to the historic successes of the low observables programs.

**Membership.** Membership in the Pioneers of Stealth organization is limited to all government and industry employees who were involved in the planning and execution of the low observable programs managed under the then Aeronautical Systems Division’s Special Projects Office (subsequently ASD/XRJ) prior to December 17, 1993, the date of the first operational B-2 bomber to Whiteman AFB, MO, on the 90<sup>th</sup> anniversary of the Wright Brothers first flight.

**Dues.** Membership dues will be \$25.00 per year. Individuals desiring to continue as members (or those desiring to become new members) must provide an indication of their association with the ASD low observable programs prior to December 17, 1993, a current mailing and e-mail address, a phone number and a check for \$25.00 to the Pioneers of Stealth Treasurer.

**Structure.** The Pioneers of Stealth organization will have four officers, three standing Committees, and a Senior Advisory Group.

**Officers.** The officers will be President, Vice President, Secretary and Treasurer. Officers will be elected by the membership at each reunion.

**Committees.** There will be a Steering Committee chaired by the President. Steering Committee membership will include the other officers and representatives from the membership-at-large. The other committees will be Communications and Social. Membership on committees will be voluntary. The Communications and Social committees will have a chairperson elected from their membership and will document operating procedures in support of their responsibilities described below.

**Senior Advisory Group (SAG).** The SAG will be made up of 3 to 4 members (a mix of government and industry) who are designated as Principal Pioneers by the membership and the current President of the POS. The SAG will provide advice and assistance to the officers and committees of the Pioneers of Stealth. The SAG may participate on the Steering Committee from time to time.

**Responsibilities.** The Steering Committee will maintain the provisions of this charter; define the duties of and nominate candidates for the officer positions; schedule POS reunions, and establish any special recognitions, events, or programs. The Social Committee will oversee and support all reunions of the Pioneers of Stealth. Reunions shall be planned and conducted every 2 to 3 years at selected locations within the continental United States with the intent of sustaining current friendships and camaraderie. Potential locations, leads, and the approximate schedule for the next reunion will be determined at the conclusion of the previous reunion. The Communications Committee will establish and maintain the membership roster, keep members informed of all POS organization and member news, and provide to the members the timing, location and other salient details of reunions as they are planned, organized and conducted.

**Effective Date.** This initial charter is an evolving document. It is effective **November 10, 2007** as approved by the POS membership in attendance at the business meeting in Henderson NV on that date for the purpose of baselining the membership, leadership and structure of the POS. Proposed changes to the charter may be submitted to the Steering Committee at any time. The charter will be subject to review and renewal at each reunion.

/s/ Rob Bongiovi

Acting Secretary, Pioneers of Stealth